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To: St. Joseph's Healthcare System Contractors and Agents
From: Kevin Slavin, President and CEO
Date: January, 2015
Subject: The Deficit Reduction Act of 2005 (DRA)

The Deficit Reduction Act of 2005 (DRA) requires that the entire health care industry, including health care providers and hospitals, have compliance policies that inform employees about state anti-fraud and false claims laws and whistleblower protections.

St. Joseph's has established a written policy and is making it available to you, as required by the DRA. You can access the DRA policy via public folders under the Administrative Policy Manual, policy #1623. The policy is entitled False Claims Liability, Anti-retaliation Protections, and Detecting and Responding to Fraud. The procedure is also available in Enterprise Policies and Procedures, which is accessible on the SJHS intranet. As employees of St. Joseph's, you are required to abide by the policy as to the work you perform for the St. Joseph's Healthcare System.

We are committed to providing the highest quality of care to our patients and believing in our values of dignity, justice and excellence. We are also committed to conducting our business with integrity, and in compliance with applicable federal and state laws and regulations. To this end we have a Compliance Program in place that applies to all. You can also access the St. Joseph's Code of Conduct Policy #1003 via public folders as listed above. The Code of Conduct is your guide to our compliance standards and expectations and is intended to be a day-to-day tool. It serves as a guide in determining right from wrong in the workplace and contains practical information and resources to utilize if confronted with potential compliance issues. It is also required that every employee sign a Code of Conduct Certification annually.

If you have any questions regarding our Compliance Program, please feel free to contact the Healthcare System's Corporate Compliance/Chief Privacy Officer at 973-754-3565.